



“People talk about the digital revolution but I think the emotional inclusion revolution has taken a big step forward.”

*ALAIN LI, Ceo of Richemont, Asia Pacific*

## FOUNDER, EMOTIONAL INCLUSION | SPEAKER & FACILITATOR | AUTHOR

ACCENTURE | GENERAL ELECTRIC | ESSEC BUSINESS SCHOOL | VOGUE | BNP PARIBAS | LUFTHANSA SYSTEMS | DEUTSCHE BANK  
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Mollie Jean De Dieu is the General Manager of the French fashion and accessory company, Longchamp, in Singapore & Malaysia, a keynote speaker and the founder of the ‘Emotional Inclusion’ in the workforce company. A passionate advocate for humanizing the workforce, Mollie’s focus is to specifically look at a new paradigm of leadership, in the corporate realm, that requires companies to recognize and care for the humanity of the individuals they lead by investing in a clinical psychologist in their organisations, to spearhead sustainable growth.

Over her two decade long career in the fashion industry and listening to hundreds of stories of people who have navigated work whilst facing the ‘perfect storm’, Mollie realized the ‘realness’ of the subject matter and the urgent need to

advocate a safe platform in the corporate world, where emotions can be heard, recognized and dealt with, for an enhanced business productivity. Mollie’s work draws on the latest research in positive and behavioral psychology, leadership development and organizational change. The Emotional Inclusion Program has shown measurable improvement in leadership effectiveness, emotional inclusion, psychological corporate safety, team performance and employee wellbeing.

On the ‘Emotional Inclusion’ podcast (available on iTunes/Spotify), Mollie hosts global leaders with a voice who are advocates for Emotional Inclusion and Mental Health in the workforce. It is aimed to open-up the discussion and destigmatise workplace mental health. Her podcast is aimed

to shatter the status quo of today’s business landscape and lead the way to a wholesome new mindset in the workforce.

Mollie is also currently writing a book for Penguin Publishing, that outlines her vision for humanising work cultures.

A self-proclaimed citizen of the world, Mollie grew up between Africa, France, the United States and has made Asia her home for the past fifteen years. She spent 9 years in Hong Kong and 6 years in Singapore where she currently resides with her family today.

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