



“The organization of the future would be one where the purpose is front and centre, where the culture is healthy and Emotionally Inclusive.”

*Dr. Amy C. Edmondson, Novartis Professor of Leadership and Management at the Harvard Business School*

## FOUNDER, EMOTIONAL INCLUSION | SPEAKER & FACILITATOR | AUTHOR

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Mollie Jean De Dieu is the General Manager of the French fashion and accessory company, Longchamp, in Singapore & Malaysia, a keynote speaker and the founder of the 'Emotional Inclusion' in the workforce company. A passionate advocate for humanizing the workforce, Mollie's focus is to specifically look at a new paradigm of leadership, in the corporate realm, that requires companies to prioritize emotional and psychological needs through a tailored and sustainable medical lens.

Over her two decade long career in the fashion industry and listening to hundreds of stories of people who have navigated work whilst facing the 'perfect storm', Mollie realized the 'realness' of the subject matter and the urgent need to advocate a safe platform in the corporate world, where emotions can be heard, recognized and dealt with, for an enhanced business productivity. Mollie's work draws on the latest research in positive and behavioral psychology, leadership development and organizational change. The Emotional Inclusion Program has shown measurable improvement

in leadership effectiveness, emotional inclusion, psychological corporate safety, team performance and employee wellbeing.

Mollie has written a book on emotional inclusion, published by Penguin Random House in September 2023. It outlines her vision for humanizing work cultures. Part treatise and part deliberation, Emotional Inclusion® takes readers through the core of Mollie's advocacy. The book, as she writes, seeks to 'lift the stigma around talking about emotional wellness at work, and make Emotional inclusion the powerful new status quo' in workplaces present and future. It discusses emotional inclusion's organizational definition, shares personal stories on the subject, and offers steps that companies and organizations can and should take to create more emotionally inclusive workplaces that have a transformative impact on employees' emotional wellness and productivity. In doing so, the book looks to champion courage and create an emotional inclusion movement revolution of change—together.

On the 'Emotional Inclusion' podcast (available on iTunes/Spotify), Mollie hosts global leaders with a voice who are advocates for Emotional Inclusion and Mental Health in the workforce. It is aimed to open-up the discussion and destigmatize workplace mental health. Her podcast's target is to shatter the status quo of today's business landscape and lead the way to a wholesome new mindset in the workforce. The Emotional Inclusion podcast is currently ranked top 19 globally on Spotify within the category of business management.

A self-proclaimed citizen of the world, Mollie grew up between Africa, France, the United States and has made Asia her home for the past 17 years. She spent 9 years in Hong Kong and 8 years in Singapore where she currently resides with her family today.

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